# Elizabeth Ndakidemi

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**BIO:** Elizabeth Ndakidemi is a highly experienced social scientist with expertise in health and youth programs, research, and leadership. She has over 17 years of relevant experience in Tanzania, with a particular focus on working with adolescent girls and young women (AGYW) and youth projects. As the deputy CEO of TAYOA, Elizabeth has provided technical support for major AGYW/ABYM projects including the DREAMS CDC-PEPFAR project and the Timiza Malengo Global Fund project. She has worked collaboratively with various government stakeholders in AGYW/ABYM areas, including TACAIDS, TASAF, NACP, and PORALG as well as development partners including CDC, UNICEF and USAID.

Elizabeth has actively participated in numerous development and writing projects related to national and program technical documents and reports. She served as the lead consultant for the current National Family Planning Costed Plan (NFCIP) and contributed to the development of the Family Planning training and HIV curriculums and SBCC materials.

Currently, Elizabeth is a consultant who provides technical support to the government and health organizations, conducting research, monitoring and evaluation work, costing, and development of national strategies. Recently, Elizabeth was contracted by UNICEF to provide support for the government in their GC7 funding request, specifically related to HIV prevention. Elizabeth has a BA and MA in Sociology with an emphasis in Health and Population from the University of Dar-es-Salaam, Tanzania. She is fluent in both English and Kiswahili.

# EDUCATION:

* University of Dar es Salaam, Tanzania, Bachelor of Arts (BA) Sociology – Health and Population (2001)
* University of Dar es Salaam , Tanzania, Masters of Arts (MA) Sociology – Health and Population (2007).

# SELECTED WORKSHOPS AND TRAININGS:

* Ethnographic Cohort Training [Project AFIKI/ACCEPT’s Qualitative Assessment training] April 2005, 18th- *Johannesburg, South Africa*
* Training On Measuring HIV/AIDS and its Social-Economic Impact. Provided by The Capacity Building International [German Government] from 4th February- 14th March 2008. *Dar-es-Salaam*
* Using Data for Decision Workshop August 2012, 13rd – 17th. *Dar es Salaam.*
* FHI360 Ethics Training in Human Research. March 2013, 20th – 25th. *Dar es Salaam.*
* FHI360 Scientific writing Training - May 2013 *Dar es Salaam*
* Raising Voices SASA Gender Based Violence (GBV) Course - November 30th –December 04th, 2015 *Kampala, Uganda.*
* PEPFAR/Intrahealth Projects compliance workshop *– June 2018 & February 2020, Dar es Salaam*
* London School of Hygiene & Tropical Medicine - online course - Improving The Health of Women, Children and Adolescents: From Evidence to Action – *October 14th – November 23rd 2019 (Certificate of achievement)*
* Global Fund – Geneva office – Adaptive Leadership virtual regional workshop focusing on how the framework may be applied to support HIV prevention programmes – *December 3rd -4th 2020*

# EMPLOYMENT HISTORY:

* **Deputy Director – Tanzania Youth Alliance (TAYOA); 2014 – December 2022) -** Provide leadership in technical and financial aspects of TAYOA’s all programs including planning, organizing, managing, monitoring and evaluation, coordinating, and tracking of project’s operations, targets, resources, and overall delivery and reporting. A member of the management team and participate in proposal wring for funding request.The projects she has led includes Global Fund’s Timiza Malengo project, DREAMS, KVP project, Tohara + VMMC (sub to Intrahealth) ,
* **Program officer – Research - FHI360, Tanzania Office; 2009-March 2014**: Contribute to the implementation and coordination of FHI360's Program Research for Strengthening Services and other research activities in country - Country Lead in the design, implementation, and evaluation of HIV prevention and family planning interventions. Technical Monitor for the Mobile for reproductive health (M4RH), Local Institutions Capacity Building and Mobile for CHWs projects.
* **Researcher, ARV Adherence study, MUHAS-HAVARD, 2006-2009:** Participate in study’s research activities, including review data collection tools, recruitment, data collection, coding, writing reports and give feedback to clinic sites and stakeholders. Involved in developing proposals for the new studies in the program.
* **Ethnographer, AFIKI PROJECT – MUHAS, 2005:** Work with qualitative team in Collection, transcription and Coding of the qualitative data.
* **National HIV/AIDS Programs’ Monitoring and Evaluation Facilitator, TACAIDS, 2005:** Under TACAIDS M&E team, train the Tanzania’s Local Government Authorities (LGAs) on HIV/AIDS programs Monitoring and Evaluation.

# SELECTED CONSULTANCY:

* **Co Consultant** = Track 20 Via NEDICO - September 2022 – September 2023: Family Planning Spending Assessment (FPSA) and Activity based Costing Management (ABC/M): Continuation support to Track20 to track progress in family planning - government expenditures by conduction a comprehensive and systematic resource tracking method used to measure the flow of resources for the implementation of FP in country. Also supported collection of baseline FP ABC/M data and dissemination.
* **Consultant** NEDICO – June 2023 – Todate: Assessment of TB lab and Mapping of TB stakeholders: NEDICO was tasked by MOH- NTLP to conduct mapping of TB stakeholders in the country as well as assess the availability and coverage of TB diagnostic services and to identify opportunities, obstacles and gaps for expanding access in Tanzania. As a consultant contracted by NEDICO, I am leading the mapping activity and supported the TB diagnostic assessment activity,
* **Consultant** – *UNICEF – March 2023 – May 2023*: Provision of Technical Assistance to the MOH and TACAIDS on behalf of UNICEF during Global Fund Proposal Writing for HIV Prevention module in the Joint Tanzania Funding Application 2024.
* **Consultant -** *The International Research & Exchanges Board (IREX) = September 2022 – February 2023:* Provide quality advising for the Emanzi Boys Mentoring Intervention Assessment, a buy-in activity of Youth Excel. Includes providing strategic inputs, support, guidance, and reviews to the assessment protocol and protocol submissions, assessment implementation, data analysis, and knowledge products. The Emanzi Boys Mentoring Intervention is a program aimed at gender norms transformation for adolescent boys and young men in Tanzania.
* **Co-Consultant –** *Plan International* – *Mid term review of the “Girls Get Equal(GGE) project* - *September- November 2022:* The MTR assess the first two years of implementation of the Girls Get Equal program, 2020 and 2021. To assess both qualitative and quantitative project’s achievements in line with the intended outcomes, identify challenges, potential solutions and develop a set of recommendations based on
* **Co-Consultant** –*Track 20* via NEDICO= *Family Planning Spending Assessment (FPSA)* – June 2021 – April 2022; Support Track20 to track progress in family planning - government expenditures by conduction a comprehensive and systematic resource tracking method used to measure the flow of resources for the implementation of FP in country. The tool that is adapted from the National AIDS Spending Assessment (NASA) that has long been used to track resources for HIV and AIDS responses in countries
* **Consultant – Team member** – *New Dimension Consulting (NEDICO)* - *Understanding HIV Costs and* Sustainability (UCAS): June 2021 – August 2021:NEDICO was commissioned by Genesis Analytics, to establish and implement country context a learning agenda and activities which focus on the US Government’s Activity Based Costing and Management (ABC/M) project. The purpose of the UCAS investment was to contribute to a broader objective to improve countries’ ability to accurately cost their HIV programs using national data systems, and interpret existing cost data, for more effective planning, budgeting and ongoing decision-making.
* **Consultant – Team member** - *Infosmart Research and Consultancy* - evaluation of Global Fund health system investment on Human Resources for Health, Pharmaceutical Supply Chain Management, and Health Information System in Tanzania. Contracted by the Ministry of Health, Community Development, Gender, Elderly and Children October 2020 to date; This evaluation was conducted in 12 regions of Tanzania. In this task, I supported proposal development, development of inception report, qualitative and quantitative data collection and analysis as well as report writing and Children to conduct the.
* **Consultant** – *Palladium – HP+ project - HIV activity based costing (ABC) Management of data collection of HIV costing study – March 2020. Manage data* collection, analysis and report writing related to an HP+ HIV activity based costing (ABC) at community, facility and above site levels. In this task, I am working closely with MOHCDGEC, PEPFAR Tanzania and MUHAS as well as public and private health facilities and other stakeholders.
* **Technical lead** - *Infosmart Research and Consultancy -*  *Specialist Consultant to Develop a Standardized Gender Training Package for Kizazi Kipya Project Staff – August 2018.* Key member of the developing Pact’s training materials on gender transformative programming for the Kizazi Kipya project Staffs. The training package is to deepen the staff’s ability to apply evidence-based gender transformative approaches in their programming, strengthen gender-sensitivity and gender inclusion in all project activities.
* **Consultant** - *DAMAX Solutions:* *Maternal and Newborn health* *Quality of Care Assessment in Rukwa* *Tanzania*. – *Jhpiego -2019*. Suported DAMAX solution’s team to conduct an assessment study to generate information that can be used to inform the MoHCDEC and development partner efforts to improve quality of health services in order to reduce preventable maternal and newborn mortality and morbidity in Rukwa region, Tanzania. A total of eight facilities were involved in this evaluation where by the health providers staff were interviewed and observation of different maternal and newborn health services were observed.
* **Team Lead -** *Infosmart Research and Consultancy: Baseline of “Strengthening civil society to end child marriage in Kilombero District. Plan International – August 2018.* Led Infosmart team to conduct a baseline study to set the benchmark for the new project objectives and indicators, provide strategic recommendation for the project to be implemented in effective and sustainable ways is to measure the status of project outcome and selected output indicators in the project region Morogoro(Kilombero District) The studies involved focus group discussions, Key informant interviews and household survey.
* **Team Lead –** *Infosmart Research and Consultancy: Provision of Technical Support for External Monitoring of Adolescent Girls and Young Women (AGYW) Components of HIV Service Delivery – ICAP 2018 – 2019 Sept:* Leading the Infosmart team in provision of technical M&E support to ICAP’s DREAMS project including mapping of hot spots, documentation of success stories as well as conducting mid and end term project evaluations.
* **Consultant:** *Development of Tanzania Cervical Cancer Strategic Plan (CCSP) 2019 - 2023 – MoHCDEC 2019:* Supoprt the lead consultant in development of the costed CCSP (2019-2023). This document articulates Tanzania’s cervical cancer themes, priority activities and its associated targets. It aims to provide guidance to donors and implementing partners in their CECAP investments to reach the national CECAP goal.
* **Lead Consultant:** *Development of the National Family Planning Costed Implementation Plan (NFPCIP 2.0) FHI360 2017-18.* Lead the national team in development of the NFPCIP 2.0(2019-2023). This document articulates Tanzania’s evidence based priorities for family planning (FP), activities and its associated costs. It is the main guidance to donors and implementing partners in their FP investments and programs to enable the country to reach its national goal. It is also the main FP advocacy and resource mobilization tool used both domestically and internationally as well as act as a tool to monitor the national progress on FP.
* **Consultant:** *Development of Global HIV differentiated service delivery models for specific populations and settings – WHO 2016:* Represented the country partners at the WHO’s consultation to assess current evidence, policy and practice in applying inclusive differentiated service models for ART delivery to specific populations—pregnant and BF women, children, adolescents and key populations; and to assess how these might be implemented in different epidemic settings including in low prevalence and concentrated epidemics.
* **Qualitative Consultant -** *Evaluation of TB/HIV Services for Children at TB Clinics in**Tanzania 2016 –* Work in cooperation with NIMR team, CDC and Tanzania National TB and Leprosy Program The overall objective of this project was to characterize the burden of TB and TB/HIV among children (0-14 years of age) in Tanzania, identify gaps and to identify barriers to the provision of TB and TB/HIV services for children. My responsibility was to lead the qualitative part, from refining the tools to report and manuscripts writing.
* **Qualitative Team Lead – DAMAX Solutions**: *End term Evaluation for Safe Motherhood and Fistula Project - Amref Health Africa, 2018*; Led DAMAX field team for line evaluation of the project to assess changes brought about by implementing the safe motherhood and fistula project in contributing to sustained reduction of maternal mortality and morbidity in seven regions of Tanzania. The studies involved more than 10 focus group discussion and five Focus Group discussions (FGD) with service providers, fistula clients, regional/district health management teams and project staff.

# PUBLICATIONS:

* **L’Engle, K.,** Vahdat, H., Ndakidemi, E., Lasway, C., & Zan, T. (2012). Evaluating feasibility, reach, and impact of a text message family planning messaging service in Tanzania. Contraception.
* **E. Ndakidemi,** C. Emerson,A. Medley,B. Ngowi,B. Ng’eno,G. Munuo,W. Kohi, S. Modi. (2019). Health care worker perspectives on TB case finding and HIV services among pediatric TB patients in Tanzania. The International Journal of Tuberculosis and Lung Disease (IJTLD). http://dx.doi.org/10.5588/ijtld.18.0445
* **Courtney Emerson**, Elizabeth Ndakidemi, Bernard Ngowi, Amy Medley, Bernadette Ng’eno, Munuo Godwin, Nyanda Ntinginya, Deborah Carpenter, Wanze Kohi & SurbhiModi (2019). Caregiver perspectives on TB case-finding and HIV clinical services for children diagnosed with TB in Tanzania. AIDS Care. https://doi.org/10.1080/09540121.2019.1668520

# SELECTED CONFERENCE / MEETING PRESENTATIONS:

* Ndakidemi, E. et al. (2011). “Working from Within: Creating the Capacity for Research on Family Planning Programs in a Local Research Institution” at the International Family Planning Conference. Dakar – Senegal.
* Ndakidemi, E. et al (2013). “Feasibility and effectiveness of utilizing mobile technology to deliver correct RH information to the public. Tanzania Case study.” At the National Family Planning Conference, Dar es Salaam-Tanzania.
* Ndakidemi, E. et al (2015) **“**Increasing Access To Information And Demand For Cervical Cancer Screening Services In Mwanza, Tanzania Utilizing Mobile Technology” at the International Conference on Cancer in Africa, Marrakech – Morocco.

# MEMBERSHIP OF PROFESSIONAL ASSOCIATIONS/TASK FORCE:

* Beyond Bias Project Advisory Board, Pathfinder International, **board member (2018 – 2021)**
* Funding Request Development Task Force (FRDTF), **Country’s round 8 Global Fund, task force member** (February 2020 – 2021)
* South to South Learning Network (SSLN) – **AGYW Country Champion** (February 2022 – To date)
* The Global Alliance to end AIDS in children - A 9-year Global Strategic Initiative to end AIDS in children by 2030 - **Country level expert** (January 2023 – To date)

# REFFEREES:

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