CURRICULUM VITAE

Name: Mercy A. Minde MD, MMed (Pediatrics & Child health)

Tittle: Pediatrician

Nationality: Tanzanian

Office Address:

KAMANGA Medics Hospital

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KEY QUALIFICATIONS

Mercy is a child health specialist with over sixteen years of work experience. She works as a direct care provider for children and adolescents living with HIV. She is a trainer and consultant in the field of Pediatrics and adolescents HIV care. She is competent in program design and implementation, proposal development, development of guidelines, strategic plan and training packages.

She has worked as employee/ consultant with National AIDS Control Program (Tanzania), Baylor International Pediatrics AIDS Initiative (Tanzania/USA), Baylor Tanzania, University of Maryland in Baltimore (Tanzania), German Tropical Pediatrics and PENTA

EDUCATION

2006 -2009 MMed Pediatrics and Child Health, Saint Augustine University of Tanzania

1999 -2004 Doctor of Medicine, Muhimbili University of health and Allied Sciences.

MEMBERSHIP OF PROFESSIONAL ASSOCIATIONS

Member of Medical Association of Tanzania (MAT) 2010 –Present

Member of Pediatric Association of Tanzania (PAT) 2007 – Present

Member of Medical Women Association of Tanzania (MEWATA) 2012 –Present

Member of International AIDS society 2013-Present

Local Faculty of PENTA 2019 –Present.

OTHER TRAINING

September 2021: Certificate in Hospital Management: MUHAS

May 2006: Comprehensive HIV/AIDS management: NACP

July 2011: Adult Training Methodology (BMC)

LANGUAGES

 Speaking Reading Writing

Swahili Native (Fluent) Native (Fluent) Native (Fluent)

English Excellent Excellent Excellent

EMPLOYMENT RECORD

1. KAMANGA MEDICS HOSPITAL

From – To: July 2020- Present

Employer: Kamanga Medics Hospital – Managing Clinical Operations

Position Held: Medical Officer In charge

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| Responsibilities | Oversee Ethical conduct among medical practitionersOversee day to day hospital operationsAdvise senior management team on areas of business expansionProvide medical care to children and adolescents general and HIV specific conditions |

1. Baylor College of Medicine Children’s Foundation

From – To: October 2010 – March 2020

Employer: Baylor Tanzania

Position Held: Technical Director (April 2019 –March 2020)

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| Responsibilities | Provision of strategic inputs to program, to ensure agreed goals and targets are achievedIn collaboration with Monitoring evaluation and Learning Director monitor program results and be responsible for the quality and accuracy of technical interventions and resultsPrepare and submit all required reports according to agreements with PEPFAR, NACP and PORALGPrepare annual work plan and oversee its implementationResponding to different request for funding applications (RFA) and lobbying for strategic collaboration with other partnersMonitor overall program expenditures and advise Country director as requiredRepresented the Organization in different Technical Working groups related to Pediatrics and Adolescent HIV. |

Position Held: Zonal Program Manager (June 2018-March 2019)

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| Responsibilities | Program Introduction to all StakeholdersOversee Program implementation for Lake Zone regionsDevelopment of Adolescent Psychosocial support package to train health care providers |

Position Held: Clinical Director (April 2012 – May 2018)

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| Responsibilities | Develop standard operating procedures for Children/Adolescent HIV careDevelop Curriculum/training package for clinical attachment program of health care provider on management of HIV for children and adolescents |

Position Held: Deputy Program Director for Tanzania Initiative to Accelerate Children’s treatment under Baylor Tanzania (June 2015- July 2017)

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| Responsibilities | Train Trainer of Trainers on pediatric HIV management in all PEPFAR prioritized districtsTrain Pediatric HIV Clinical mentors in all PEPFAR prioritized districtsCoordinate Clinical mentorship/attachment program and testing campaigns for children to increase case identificationCoordinate training of Pediatric HIV management in pre-service schools. |

Position held: Program Pediatrician (October 2010 – March 2012)

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| Responsibilities | Provision of medical & psychological care to children and adolescents living with HVTrain health care providers on managing of C/ALHIVEstablish parent, adolescents psychosocial support groups |

PUBLICATIONS:

1. Outbreak of a novel Enterobacter spp carrying bla(CTX-M-15) in a neonatal unit of a tertiary care hospital Tanzania.

*Int J Antimicrob Agent 2011 Jul 11*

Mshana SE, Gerwing L, Minde M, Hain T, Domann E, Lyamuya E, Chakraborty T, Imirzalioglu C.

2. Large difference in prevalence of Pfcrt and Pfmdr1 mutations between Mwanza, Tanzania and Iganga, Uganda a reflection of differences in policies regarding withdrawal of chlroquine.

*Acta trop.2012 Feb; 121(2): 148-51*

Kamugisha E, Bujila I, Lahdo M, Pello-Esso S, Minde M, Kongola G, Naiwumbwe H, Kiwuwa S, Kaddumukasa M, Kironde F, Swedberg G.

3. High prevalence of Plasmodium falciparum Pfcrt K76t mutations in children with sickle cell disease at tertiary hospital in North Western Tanzania.

*Tanzania Journal of Health research; vol 16 num 4 Oct 2014*

Stella Mongella, Nizar Enweji, Naizihijwa Mnong’one, Mercy Minde, Erasmus Kamugisha and Gote Swedberg.

4. Antiretroviral therapy in children less than 24 months of age at Pediatric HIV centers in Tanzania: 12 months clinical outcomes ans survival

*Int Assos Provid AIDS care 2016 Sept 25:15(5) 440-8. Epub 2016 May*

Naik NM, Bacha J, Gesase AE, Barton T, Schutze GE, Wanless RS, Minde MM, Mwita LF, Tolle MA.

TECHNICAL SUPPORT/CONSULTANCIES

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| Date | Location | Client | Position |  |
| 2017 | Tanzania | NACP | Technical Team | Reviewing and piloting adolescent HIV management curriculum |
| 2022 | Tanzania | NACP | Writing team | Developed Health Sector HIV Strategic Plan (HSHSP) V 2021-2026 |
| 2022 | Tanzania | NACP | Writing team | Developed National Accelerated Plan for adherence and retention to children, adolescents and most vulnerable children 2022 -2026 |
| 2022 | Tanzania | NTLP | Technical team | Assessment of TB Active case finding using mobile clinics |